



**Committee on
Academic Staff Issues**
SCHOOL OF EDUCATION
UNIVERSITY OF WISCONSIN-MADISON

**Committee on Academic Staff Issue's Response to the
Academic Planning Council's *Self-Study Report* and Recommendations**
February 7, 2022

The School of Education (SOE) Committee on Academic Staff Issues (CASI) reviewed the [Academic Planning Council's *Self-Study Report*](#) (Diffie, Harris, & Wollack, 2021) in which a recommendation was made that the staff representatives on the Academic Planning Council (APC) be elected from the School of Education staff at large, rather than have CASI representatives hold those positions. This recommendation afforded the SOE CASI the opportunity to discuss and consider its representation on different committees within the School. We offer this proposal on staff representation on the APC.

Academic Planning Council

The Self-Report offered a recommendation to “implement a policy that ensures all eligible academic staff are included in elections for representation on the APC, and that takes into account the range of academic staff positions and content knowledge in the SoE” (p. 1, 2021). The CASI is in agreement with this recommendation and offers this proposal:

- Hold elections for four academic staff to serve on the Academic Planning Council.
- Three of the four academic staff will be elected from the arts, education, and health. Individuals who hold faculty associate teaching appointments, researchers working with undergraduate and graduate students, graduate program managers, and academic program managers will be encouraged to apply. Diversity of disciplinary knowledge, a recommendation from the report, will be ensured as there will be representation across the three domains.
- A fourth representative will be nominated from academic staff working in the School of Education support services units (e.g. MERIT, Office of Equity Diversity and Inclusion, Academic Services, etc.). Academic staff working in support services have unique perspectives on the creation of, edits to, and elimination of academic programs. This representative will add to the diversity of “role and responsibilities,” as recommended in the report.
- The SOE CASI is prepared to assist in facilitating these elections as requested and needed during the Spring semester, in preparation for the committee's membership in upcoming academic year.

The CASI also recommends having an academic staff member on any APC self-study group in the future so that there is a diversity of perspective based on position held within the SOE.